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| Monitoring Reference Number: PO/12/2018 |

Aperture monitors the applications it receives for jobs to ensure that its recruitment practices promote equality of opportunity.

This information will be treated in the strictest of confidence and protected from misuse, and will not form part of your application. It will be used only for the purpose of monitoring our equal opportunity employment policy.

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| Please indicate the community to which you belong by ticking the appropriate box below:I am a member of the Protestant CommunityI am a member of the Roman Catholic CommunityI am a member of neither the Protestant northe Roman Catholic Community If you do not complete this part of the questionnaire, we are encouraged to use the “residuary” method, which means that we can make a determination on the basis of personal information on file/application form. |

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| Please indicate your gender by ticking the appropriate box below:MaleFemale |

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| Please indicate your marital status by ticking the appropriate box below:Married SingleDivorced/SeparatedWidowedOther |

**Please turn over**

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| Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has or has had a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.**Do you consider that you meet this definition of disability?**YesNoIf YES please state the nature Or effects of your disability \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  |

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| Please describe your ethnic origin by ticking the appropriate box below: |
| BangladeshiBlack – AfricanBlack - CaribbeanChineseIndian  | Irish TravelerPakistaniWhiteMixed Ethnic GroupOther (please specify)  |
| Nationality (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Date of Birth: \_\_\_/\_\_\_\_/\_\_\_\_\_ National Insurance No: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Note: It is a criminal offence under the legislation for a person to “give false information .... in connection with the preparation of the monitoring return”.

**When you have completed this form please email to** HR@aperture.uk.com **Please note your application will be considered incomplete if this monitoring form is not returned to the email above before the closing date.**