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| Monitoring Reference Number: PO/12/2018 |

Aperture monitors the applications it receives for jobs to ensure that its recruitment practices promote equality of opportunity.

This information will be treated in the strictest of confidence and protected from misuse, and will not form part of your application. It will be used only for the purpose of monitoring our equal opportunity employment policy.

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| Please indicate the community to which you belong by ticking the appropriate box below:  I am a member of the Protestant Community  I am a member of the Roman Catholic Community  I am a member of neither the Protestant nor  the Roman Catholic Community  If you do not complete this part of the questionnaire, we are encouraged to use the “residuary” method, which means that we can make a determination on the basis of personal information on file/application form. |

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| Please indicate your gender by ticking the appropriate box below:  Male  Female |

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| Please indicate your marital status by ticking the appropriate box below:  Married  Single  Divorced/Separated  Widowed  Other |

**Please turn over**

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| Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has or has had a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.  **Do you consider that you meet this definition of disability?**  Yes  No  If YES please state the nature  Or effects of your disability \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| Please describe your ethnic origin by ticking the appropriate box below: | |
| Bangladeshi  Black – African  Black - Caribbean  Chinese  Indian | Irish Traveler  Pakistani  White  Mixed Ethnic Group  Other (please specify) |
| Nationality (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

Date of Birth: \_\_\_/\_\_\_\_/\_\_\_\_\_ National Insurance No: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Note: It is a criminal offence under the legislation for a person to “give false information .... in connection with the preparation of the monitoring return”.

**When you have completed this form please email to** [HR@aperture.uk.com](mailto:HR@aperture.uk.com) **Please note your application will be considered incomplete if this monitoring form is not returned to the email above before the closing date.**